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Foundational Understanding of Corruption

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Presentation outline

- Definitions of corruption
- Categorization of Corruption
- Causes of corruption
- Effects of corruption
- Benefits of fighting
- Solutions to corruption in Kenya
- Role of an individual in the fight against corruption

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Definition of corruption

- In warfare, victories are won by those who **understand and know the moves** of their enemy. The more we know and understand the tactics of our enemy, the more on guard we will be, as well as being able to thwart its attacks. Corruption **starts with an individual**.
- Where is the enemy? Corruption is an enemy within.
- Defining corruption is complex because of 'absence of a fixed disciplinary allegiance' (Williams, 1999) Definitions vary according to **approaches, aims and needs of analysts**
- Recognizing this complexity, there are several approaches to defining corruption



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Definition of corruption

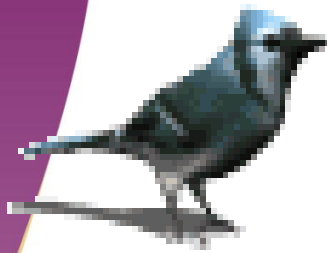


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- Derived from Latin word – “corruptus” meaning “to break”
- The Oxford Dictionary of Current English defines corruption as an act of dishonesty especially using bribery or an immoral or wicked act
- $C = M + D - A$ (R. Klitgaard)
- Corruption is the abuse of public office for private gain



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Lessons from the definition of corruption?

- Corruption is a **dishonest act**, wrong and bad.
- Corruption is viewed as **immoral** and **antithetical** to the virtues of society.
- Corruption involves an **abuse or misuse** of position and authority.
- Corruption **breaks the law** for it deviates from the right
- There is **unlawful gain** for one at the expense of another, Leading to Intentional or accidental biasness

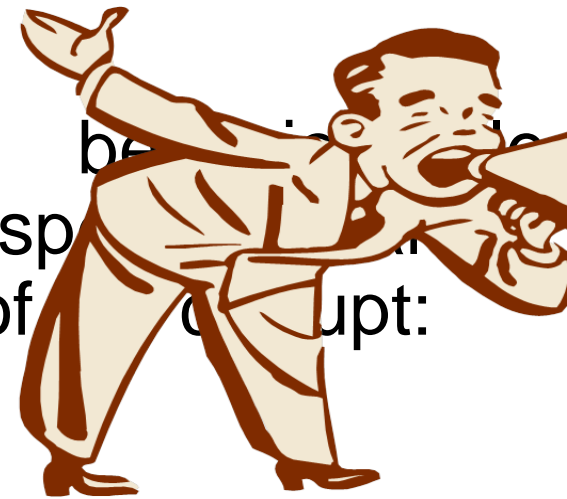
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Cont.

- The word corruption has been defined as a word with a negative connotation. Each letter has special meaning that describes the behaviour of a corrupt person:
 - C-Connive/collude/conceal
 - O-Opportunist/oblivious
 - R- Risk takers/resource focused
 - R- Respectable/responsible
 - U-Unfair/unkind/Unstoppable
 - P- Plan/ plot
 - T-Technical/ terrifying/thieves
 - I- Innovative/Intelligent/Industrious
 - O- Organized/offend
 - N-Network/Not caring/Not ethical/Note what they want





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Categorization of Corruption

- Corruption can be categorized from different perspectives. Corruption can be classified according to:
 1. How it is **carried** out in relation to established rules in administration e.g. KRA, Custom(bribery), county corruption (tax payers and collectors collude) etc. All that entails corruption
 2. The **scale** i. e. petty or survival corruption and grand corruption
 3. Where it takes **place** (Otite)
 - Political corruption-elections, successions, appointments etc

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What are the causes of corruption?

Discuss forms of Corruption in work place





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Causes of Corruption

1. The individual factor
2. The organization factor
3. The societal factor



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Causes of Corruption

1. The individual factor

- Human greed
- Disregard for values
- Low income and urgent necessity of life
- Over ambition and belief in materialistic world
- Rationalization for wrong doing
- External Pressure from bosses and families
- Opportunity and exposure to public resource
- Lack of professional integrity



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Causes of Corruption

2. The organization factor

- Lack of good leadership
- Absence of good organizational culture
- Lack of proper systems
- Weakness management /control systems
- Cover up of corruption
- Lack of transparency and accountability



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Causes of Corruption

3. The societal factor

- Erosion of values
- Disregard for rule of law
- Influence by societal culture
- Lack of public awareness
- Lack of good role models
- Weak societal laws
- Apathy/ Impatience
- Negative Tribalism /nepotism
- Bad governance/political patronage



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Theories on origin of Corruption

- **Public choice theory-** corruption occurs when a **rational decision** is made after weighing of options by the corrupt (pros and cons).
- **Bad apple theory-**the root cause of corruption is faulty **human character**
- **Organization theory...** colleagues –ve influence/lack of values/ weak control systems/ poor leadership
- **Biblical theory...** The root cause of corruption is **covetousness** (Genesis 1:26-28)



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Social Effects of corruption

Insecurity

Erosion of values

Poor infrastructure

Poor service delivery

Increased food prices

Harboring of terrorism

More impoverished citizens

Increased mistrust and suspicion

Wide gap between rich and the poor

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Political effects of corruption

Poor governance

Political Patronage

Political instability

Limit press freedom

Increased inequality

Undermines democracy

Disregard for rule of law

• Weak anticorruption laws

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Economic effect of corruption

Poor economy

Shoddy work & stalled projects

Exorbitant prices of goods and services

Lack of domestic and foreign investment

Increases costs of doing business

Unfair allocation of resources and
opportunities

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Benefits of fighting Corruption



- Better medical care/facilities



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Quality education



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Improved security



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better roads



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Reduction in poverty



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Bad governance will be overcome



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Solutions to corruption?



Open Discussion

- Are there solutions to corruption in Kenya?
- Is there any hope of overcoming corruption in Kenya? Yes or No
- Explain your answer in the above



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Solutions to corruption in Uganda- **experts advise**



1. Hajji Mutumba Nsereko,-Spokesperson of Uganda Muslim Supreme Council

- **Religious leaders** should work harder, **reach out to the people and tell them that corruption is robbery**. We should use the prophet's teaching: **“Love thy neighbour as you love thyself”**. If you steal public money, you are not only making government delivery of services difficult, but also denying others what is due to them. **Do you agree with this view?**



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Cont.

2. Kintu Musoke, Former Prime Minister of Uganda
 - Corruption is rampant everywhere and there is **nothing we can do about it**. If it has not stopped elsewhere, why do you think Uganda can stop it? Corruption started in the Bible, with Jacob fraudulently getting Esau's blessing. And in Uganda, it is our custom. Why else would crowds gather at Entebbe to welcome a thief convicted for possessing counterfeit dollars in the US?
 - **Your comment on this view?**



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Cont.

3. Cissy Kagaba, Executive Director, Anti-Corruption Coalition Uganda

- We have good anti-corruption laws and policies, but we are not getting anywhere with them. Our **leaders** are not implementing the laws we have. And what are the **people doing**? They should rise up and take action on the corrupt officials at the districts and municipalities.

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Cont.

This will put pressure on those in higher offices. If a sustained fight against corruption builds **momentum at the lower level**, we shall see change at the top. The public should know that fighting corruption is not the responsibility of the Government alone, but for us all.

- The three have different views
- In Kenya some may hold such views

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Solutions to corruption in Kenya



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- Strong laws
- Enforcement of laws
- Patriotism and embracing of Values
- Use of technology E.g. e-governance and
- Citizens to vote wisely
- Religious prayer
- Courage by citizens
- Rigorous public education
- Political will and commitment to fight
- Strong systems
- Professional integrity

Role of an individual in the fight against corruption



- Report all forms of corruption
- Don't give/ receive bribe
- Name and shame the corrupt.
- Make integrity based decisions
- Fidelity to the law
- Exercise transparency and accountability
- Adhere to professionalism at all times
- Give effective and efficient service
- Embrace values



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Conclusion



- We are waging war against nepotism, negative ethnicity, bribery, favouritism, citizens inaction and endemic corruption in Kenya. These are the tyrannical challenges facing our nation. Let us all join hands and **aim for victory**, we must **SHIFT our mind** and **change our attitudes** to succeed in the anti-corruption war. A small leak can sink a great ship and a little change in **strategy, thoughts** and **actions** can save our nation from pervasive corruption..





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cont.



- Every step toward the goal of justice requires sacrifice, suffering, and struggle; the tireless exertions **and passionate concern of dedicated individuals** (Martin Luther King, Jr.)

You can **stop**
CORRUPTION

AND LIBERATE KENYA



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Assignment



As great heroes in the fight:

- What are you going to **start doing** as a result of your learning from this workshop? (60marks)
- List two things you are going to **stop** doing as a result of your learning from this lesson? (20 marks)
- Give four thing you are going to **continue** doing as a result of your learning today? (20 marks)
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Remarks

I wonder if other countries have this problem. This is a country that is religious. We even start every meeting with prayers. I wonder where this corruption is coming from. We always talk about corruption (Dr Bulinda, 2015)



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Remarks



*We are wondering how effective these things are.
Do people practice what they learn. In
management meetings we always handle
indiscipline cases. It is our hope that this message
sinks not only at our level but the country at large
(Pro. Mebeche, 2015)*